

# **NORTH KIGEZI & KINKIIZI DIOCESES WATER AND SANITATION PROGRAMME (NKKD WATSAN)**



## **4<sup>th</sup> QUARTERLY REPORT OCTOBER - DECEMBER, 2020**

**Written by:**

**NKKD WATSAN Team**

**SECTION A: BASIC INFORMATION**

The Programme title	North Kigezi & Kinkiizi Dioceses Water and Sanitation Programme (NKKD WATSAN)
The Programme mission	The improvement of health, alleviation of poverty and promotion of social and economic development in Rukungiri and Kanungu Districts of Southwest Uganda through integrated, comprehensive and sustainable initiatives focused on the improvement of water supplies, sanitation facilities, and safe hygiene practices.
The supporting partner(s) Programme Reference number (if applicable)	Tearfund UK WATSAN Uganda, UK - Support Group, registered charity Number 1123803
Implementing Partner contact person details:	
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The name and role of the person approving the application for the implementing partner. This person must be duly authorized.	The Rt. Revd. Benon Magezi – Bishop of North Kigezi Diocese, P. O. Box 23, Rukungiri – Southwestern Uganda, UGANDA. <a href="mailto:northkigezianglicandiocese@gmail.com">northkigezianglicandiocese@gmail.com</a>
The start date of the Programme and period covered by the Report	4 <sup>th</sup> Quarterly report: October - December, 2020
The date of submission of the Report	12/1/2020

## **About NKKD WATSAN and Our Vision**

As part of the Church of Uganda's mission to share God's love in practical ways, the Anglican Dioceses of North Kigezi and Kinkiizi in Southwest Uganda manage an integrated Programme for facilitating access to safe water supplies and improved sanitation in a participatory way while encouraging healthy hygiene practices through education and training. The NKKD WATSAN Programme is intended to help poor people in the rural areas of Rukungiri and Kanungu Districts and across the two Dioceses, irrespective of background, creed, or allegiance.

**The Programme mottos:** Water is life; Sanitation is dignity; life and dignity for all our people, clean water for all within reach of all.

### **Values:**

NKKD WATSAN believes that accessible safe water, improved sanitation and hygiene education should be available to all, and seeks to embody the Christian values of compassion, fairness, integrity and trustworthiness. We seek to work in partnership for the common good, and to lead by the example of Christ.

**Mission** (Why we exist): NKKD WATSAN works in partnership with other stakeholders in the improvement of health, alleviation of poverty, and promotion of social and economic development in the Rukungiri and Kanungu districts of South West Uganda, through integrated, comprehensive and sustainable initiatives, focused on the improvement of water supplies, sanitation facilities and safe hygiene practices.

**Vision** (Our inspiration): NKKD WATSAN strives to transform the poorest communities through the accessible provision of safe water, improved sanitation and hygiene education, setting the highest standards in transparency, sustainability and working in partnership.

NKKD WATSAN Programme, originally founded in 1986 in partnership with Water Aid, and independent since 2000, has worked with partners in Local Government and other NGOs to help many thousands of people gain access to improved domestic water sources through the construction of 12 piped gravity flow water schemes, protection of over 3000 springs, and installation of many rainwater harvesting systems.

All NKKD WATSAN projects are comprehensive in nature, incorporating sanitation improvement Programmes (including VIP and Ecosan Latrines) and hygiene education as well as capacity-building initiatives to encourage sustainability.

Our Vision is for all people of our service area to live healthy and productive lives and have sustainable access to adequate safe water supplies and improved sanitation.

NKKD WATSAN is composed of an experienced and dedicated team of both hardware (design and construction work) and software (hygiene/sanitation education and capacity-building) teams. The NKKD WATSAN Programme is directed by The Rev. Baingana Eric Mugenzi and assisted by a Water Engineer

working on a part-time basis, a Health, Hygiene and Sanitation Coordinator, a Financial Officer, a Public Health Promoter, a Project Secretary, a Driver (who also assists with sanitation promotion), and a part-time Social Worker that assists with software.

A team of masons/artisans/Fundis work on contract terms during times of construction, which is undertaken in collaboration with local rural communities and water sector officials of the District Local Governments in the Districts of Rukungiri and Kanungu. WATSAN's work supplements the efforts of the government in service delivery coordinated under a Memoranda of Understanding (MoU) between the two Dioceses of North Kigezi and Kinkiizi, the two Districts and NKKD WATSAN that was signed in 2010.

NKKD WATSAN is supported by a combination of funding from grants, individual contributions, partnerships, and a dedicated support organization in the United Kingdom, the WATSAN Uganda UK Support Group. Our current partners include Tearfund, Global Partners for Development (US), and The Anglican Diocese of Armidale (Australia). Local District Governments are expected to contribute a minimum of 5% of WATSAN project costs in kind under the terms of the MoU.

## **SECTION B: SITUATION REPORT – OVERVIEW**

During this 4<sup>th</sup> Quarterly period October - December, 2020 due to limited funding and Covid-19 Pandemic interference, there was not much Project work carried out.

Nevertheless, there were some other Programme related and sustainability activities that were carried out as summarized below.

A baseline survey for two (2) water sources in Kanungu District namely: Ruheza and Omukisyaba water sources was carried out. This survey for each of these water sources put into account the population to be served water sources (springs) of the source, sanitation and hygiene situation, disease prevalence in the community and social economic levels in the area.

For each of the two surveyed sources, it was recommended that funds permitting, a gravity flow scheme design be prepared to help in fundraising and finally the WATSAN intervention in such communities.

So far, only Ruheza Water Source is undergoing design and documentation.

Another activity carried out was the reconstruction of Kisharara Low yield spring. This reconstruction started at the beginning of November and within one month's period was finished and commissioned. This spring serves 90 families meaning the total beneficiaries are  $90 \times 6 \text{ people} = 540 \text{ people}$ .

On the day of its commissioning, the beneficiaries promised to take care of this water facility so that it can serve them for a long time say 20 years ahead.

There was also follow up of Nyambizi Gravity Flow Scheme.

Concerning Programme related activities carried out during this quarter, there was Programme Audit for the financial year 2018/2019, and it yielded positive results.

Again due to Covid-19 situation, the Programme staff particularly the Coordinator participated in a number of online meetings with funders and other stake holders. This was mainly via Zoom and at times Skype.

WATSAN Programme staff was keen in passing on information concerning Covid-19 prevention to the people in Rukungiri and Kanungu. For example, using FM radios of the area during Sunday service preaching. Also during the construction of Kisharara Spring the beneficiary community was sensitized on how to guard against Covid-19 attack by observing social distance, wearing face masks, hand wash with soap, to mention but a few.

We would like to appreciate our funders for your continued support to carry out Project activities and for supporting Project staff during this hard time of Covid-19.

## **SECTION C: PROGRAMME ACTIVITIES**

### **The baseline survey carried out on Ruheza and Kazuru water sources on 30-31/10/2020.**

As per recommendations / way forward of the visit by NKKD WATSAN Administration staff and Kanungu district Water and sanitation sector staff on 8<sup>th</sup> October, 2020 to two water sources namely: (A). Ruheza and (B). Omukisyaba (Kazuru) Water sources to identify potential water sources that can be designed as Gravity Flow Water Systems, a selected team of NKKD WATSAN Programme carried out a baseline survey for the above mentioned water sources from October 30<sup>th</sup> – 2<sup>nd</sup> November, 2020. This team comprised the following members namely:

- |                           |   |                                    |
|---------------------------|---|------------------------------------|
| 1. Rev. Moses Kabarebe    | - | Kinkiizi Link Person (Team leader) |
| 2. Mr. Marius Katunguka   | - | Programme Sustainability Mobiliser |
| 3. Mr. Dickens Magezi     | - | Programme Senior Plumber           |
| 4. Mr. Alosius Bagarukaho | - | Sanitation Promoter/Driver         |

These water sources which were surveyed if well-developed can be constructed into Mini Gravity Flow Schemes

#### **(A) Baseline survey for Ruheza water sources, 30<sup>th</sup> – 31<sup>st</sup> October, 2020.**

The Purpose of this baseline survey was to ascertain facts regarding Ruheza Water Sources, current Sanitation and Hygiene situation, the proposed beneficiary community and find the appropriate interventions in addressing challenges related to water and Sanitation in this area.

#### **Location**

Ruheza village is located among the steep slopes of Kazura which borders with Ishaasha River at the bottom, Kirima sub-county boundaries on the right, Nyamigoye cell in the left and Kitunga cell in the top. The proposed water sources (water) which were inspected both lie in Kajura village in Ruheza B village, Nyamigoye Parish, Kanyantorogo Sub-county.

Note that the proposed area of intervention will stretch in two sub counties of Kanyantorogo and Kirima Respectively.

#### **Population Estimates**

The approximate population to be served once the water sources will be developed is as shown below;

- (i) Households – 59 on average of 5 people in each home. Therefore total population is approximately 300 people.

Others are as follows;

- |  |   |                                 |
|--|---|---------------------------------|
| (a) Community members                    | - | 320 people and 210 children     |
| (b) Ruheza catholic church               | - | 280 (occasionally ) ever Sunday |
| (c) St. Prize Nursery and Primary School | - | 62                              |
| (d) Ahakakoko Trading Centre (Mini)      | - | 30 people                       |
| (e) Akabasigyi Trading centre (Mini)     | - | 20 people                       |
| (f) Kyajura primary school               |   |                                 |

### **Current water sources.**

Ruheza village is endowed with a number of water sources as follows;

- (i) **Source 1:** Kasasira Spring (ordinary)
- (ii) **Source 2:** Mundere Spring (ordinary) and dilapidated
- (iii) **Source 3:** Open water well near Phillip Mutangi's home can be developed into a low yield spring.
- (iv) **Source 4:** Several water eyes (appx. 3 pieces)
- (v) **Source 5:** Rain water collection in Jerrycans + Basins etc
- (vi) **Source 6:** Open water channels/streams

In spite the availability of the above stated water sources, and by virtual of the geographical location of the area, people always fetch downstream the springs dirty water because of fear of walking long distances to access clean and safe water.

### **Sanitation and Hygiene Situation**

In terms of the current sanitation and hygiene situation, Ruheza community is still wanting. Majority of all residential homes / houses are semi-permanent in nature. They are constructed/ built with natural materials locally available.

Sanitation facilities like pit latrines are semi-permanent built with mud and having timber trucks as their slab.

Because of failure to access clean and safe water which they struggle to get can only meet the basic needs of cooking and drinking.

Looking at the population, young and old in appearance, shows that they mind less in bathing, washing clothes, washing utensils and the like because the little water they access is considered precious. Ultimately this has resulted into sanitation hygiene related illness which are reported to be rampant in the community.

### **Disease prevalence in community**

The justification for the disease prevalence in the community is as a result of few health centres/ clinics where people can access health services. Speaking to Bedo Ahimbisibwe he narrated the ordeal that the nearest Health Centre unit (called Ishaasha Eco Power Clinic) operates only twice in a month ie every 1<sup>st</sup> and 3<sup>rd</sup> Saturday in a month. This however treats basic illness like headache, malaria etc. the other Health facility is Bugiri Health Centre III which is located 5kilometres from the area. Needless to say by virtual of its geographical setting, the poor road network and limited means of transport, the community members find it challenging to travel long distances to look for medication. Such common diseases in the area include but not limited to: cough especially among children, malaria, typhoid and a few cases of dysentery. Such diseases are also attributed to having poor quality water in the area.

## **Social economic levels in the area.**

Ruheza community comprises of people of different Religions and Christian denominations with the majority as Roman Catholics.

The inhabitants mainly practice subsistence farming. This explains why the poverty levels in the area have kept escalating and this could be seen from the level of development, and few children going to school. A few crops that are grown in this area, include: Beans, Maize, cassava, millet, rice, coffee and Tea. Some children are forced to stay away from school to keep home taking care of the gardens like rice which are affected by birds.

## **Recommendations.**

The following are the recommendations for the surveyed Ruheza water sources:

- (i) The community deserves safe and clean water, and this can be achieved through the designing of a mini Gravity Flow Scheme (GFS) to serve the area. When this Project design gets implemented, public tap stands will be erected where the community members are more concentrated or in specific points where water will be more accessible to the community members.
  - a. During the design of the water scheme, all the possible water eyes (sources) available should be included such that they can be captured during the implementation process for a bigger water volume.
- (ii) There is a need for sanitation hygiene improvement in the area and this should be done through:
  - (a) Construction of pit latrines (lined) at the existing institutions such as Ruheza Catholic Church, St. Prize nursery and Primary School, and Kyajura Primary School.
  - (b) Demonstration of good sanitation and hygiene practices in homes/ schools / churches.
  - (c) Construction of tippy taps, improvements in the existing pit latrines, among others to enable hand washing.
- (iii) Continuous sensitization to all the community members regarding Project ownership and sustainability.

## **(B) Baseline survey for Kazuru Water Sources, 1<sup>st</sup> – 2<sup>nd</sup> November, 2020.**

The purpose of the baseline survey for Kazuru Water Sources was to understand the current water and sanitation situation in the Kazuru area and see how to plan for some intervention of supplying clean and safe water and improving the sanitation of the community.

## Location

Kazuru area is located in the bigger zone of Bwindi Impenetrable National Park (BINP) on the Northern side. The identified water sources lie in three cells of Kikondeko, kazuro and Rwengwe Cells. This area is boarded by BINP on the lower side (bottom), Mutojo cell in the left, Kikondeka cell on top and Migyera cell in the right.

## Population estimate

The target population for the proposed water scheme is as follows and their corresponding composition.

- (a) Direct Beneficiary Households - 97 households
- (b) Direct beneficiary (people) - 465 people
- (c) Direct children beneficiary - 289 people

In addition within the catchment area, there are centers of focus where people are drawn in masses and will be direct beneficiaries of the water as follows;

- (d) Kazuru Catholic Church - 310 total -150 people (Adults) and 160 (children) who come for church services.
- (e) Rushamba church of Uganda -180 people average in a Sunday service.
- (f) Rushamba Nursery and Primary school - 71 children + 3 staff (for school)
- (g) Uganda Wild Life Authority (UWA) Rushamba outpost - 20 people
- (h) Kazuru Primary school - 297
- (i) Kayenje trading center - 68 people
- (j) Omukacwampare trading centre - 58 people

## Current Water Sources

Currently, the above mentioned populations access water from the following sources;

- (a) **Source 1:** Omukisyaba water source – which collects after the union of two water eyes in Kazuru cell.
- (b) **Source 2:** Nyabugoto spring located uphill above all other water sources in Kokondeka cell
- (c) **Source 3:** Ordinary spring in Kazuru cell
- (d) **Source 4** and **Source 5:** Water eyes located in Kazuru cell
- (e) **Source 6:** stream (open) from the water downstream the water eyes or springs.
- (f) **Source 7:** Rain water harvesting system using the few collection units available.

Note that all the above water sources are located at different elevations and supply specific number of home steads. However, source 2 located at Nyabugoto if well captured can be able to supply the whole of Kazuru village because it is located uphill and on a higher altitude compared to other sources.

## **Sanitation and hygiene situation**

The residential structures and pit latrines in this community are predominantly semi-permanent constructed with wattle and mud. As a result people in this area especially children are seen dirty, and the utensils and containers they use at households are also dirty and the whole environment needing improvement.

When it comes to water sources, majority of them are dirty, not well maintained always. This is partly attributed to activities like crude waragi distillation in the area in which the bi-product end up in people's water, cultivation on the water catchment areas as well as grazing animals within the same water source area.

While carrying out baseline survey, no tippy taps could be seen often, sun drying racks were also few in the area as well as observing general cleanliness in the homesteads which would translate into the water fetching facilities.

## **Disease prevalence in community**

Relatedly, with the above mentioned water, sanitation and hygiene situation in this area, it was observed that quite a number of diseases manifest in the community. Such diseases include: Typhoid, malaria, cough, candida, diarrhea etc

## **Social Economic Level in the area**

Kazuru area is predominantly occupied by the traditional Bakiiga people as well as special group Pigmies (Batwa). Originally, the pigmies were the people who lived among the Bushes and forests of this area before other people migrated to this area. Currently, all people in this community live in semi-permanent structures.

Most people in this area practice subsistence farming and grow crops such beans, maize, sweet potatoes, millet among others. Some people grow tea and coffee for cash. They do not rear livestock especially for milk and find it hard to feed their children on a balance diet resulting to the malnutrition of the children.

## **Recommendations**

The recommendations made after this baseline survey, include the following:

- (i) To use source No. 2 at Nyabungolo this is at a higher altitude and can be able to serve a wide scoop of area for beneficiaries.
- (ii) Some other water sources which are on a lower altitude to be developed into low yield springs.
- (iii) To construct sanitation and hygiene facilities at Kazuru Health Centre II, Kazuru Primary School, Kazuru Catholic Church, Rushamba C.O.U and the trading centers among others and UWA out post.
- (iv) To sensitize the beneficiary community about project implementation especially community contribution prior to project commencement.
- (v) Funds permitting, a semi-gravity flow scheme design be prepared to enable implementation of this Project.

## **THE ON-GOING DESIGN AND DOCUMENTATION OF RUHEZA MINI PIPED WATER AND SANITATION SYSTEM IN KANUNGU DISTRICT.**

Following the baseline survey for Ruheza water sources during this 4<sup>th</sup> quarterly, period, a contract agreement was made and signed on 27<sup>th</sup> October, 2020, between NKKD WATSAN Programme and Engineer Mutumba Sivaseya Eric for the design and documentation of Ruheza mini piped water and sanitation system in Kanungu District at a cost of **UGX 5,720,000**. So far, an installment of **UGX 3,185,000** has been paid leaving a balance of **UGX 2,535,000**.

**Note** that UGX 3,185,000 which was used for paying was got from NKKD WATSAN Reserve Account, leaving no balance there.

The on-going Ruheza Project design write-up is intended to replace the Rwamishe Gravity Flow Scheme design which the district of Kanungu has decided to implement by its self. The designing process by December, 2020 was progressing very well with hope that will be finished at the beginning of 2021.

As soon as the designing process is finished, Ruheza GFS design will be presented to Tearfund UK to replace Rwamishe Gravity Flow Scheme design already with them, for their kind funding consideration.

## **C.1 SUSTAINABILITY PROGRAMME.**

### **C 2 .1 RE-CONSTRUCTION OF KISHARARA LOW YIELD SPRING**

During this Quarterly period, October – December, 2020, among other Project sustainability carried out was the reconstruction of Kisharara Low Yield Spring. When the reconstruction was finished, it was commissioned.

#### **C2.1.2 The commissioning function for Kisharara Low Yield spring**

The commissioning function for Kisharara low yield spring took place on 17<sup>th</sup> December, 2020, and was presided over by Rt Rev Benon Magezi, Bishop North Kigezi Diocese.

Due to COVID-19 Prevalence, a few members representing different Project stake holders and observing Standard Operating Procedures (SOPs) participated in this function which took place at the spring.

This function started with a word of prayer led by Rev Evas Rukuna for Rwakirungura Church of Uganda Parish in which this spring is located.

She also welcomed the invited guests from North Kigezi Diocese to this function.

She thanked NKKD WATSAN Programme staff for the work well done concerning the reconstruction of Kisharara spring

Then, a number of people gave their remarks and speeches concerning the reconstruction of this spring, and these included the following:

#### **1. Chairperson Operation and Maintenance (O&M) for Kisharara Spring**

Rwamunono, the Chairperson O& M Committee welcomed the invited guests from North Kigezi and Buyanja Sub county to this function.

He thanked NKKD WATSAN for responding to their appeal for water intervention in their community, and promised to take care of this facility so that they can use it for a long time.

#### **2. Woman councilor for Buyanja and Kebisoni Sub counties.**

Grace Murangira – the Chairperson Local Council 1 (LCI) representing the woman councilor for the area also welcomed members to this function.

She thanked NKKD WATSAN team led by the Coordinator for putting their application under positive consideration and coming over to reconstruct this spring.

She also thanked the land owner in which this spring is located for accepting the community to have this spring, the spring beneficiaries for their active participation shown during spring reconstruction. In particular, she thanked the Retired Rev Canon Rutahwaire for taking the lead in mobilizing the community to give some contribution during its reconstruction. She urged the community members to remain united in developing their area because unity is strength.

### **3. NKKD WATSAN Coordinator**

Revd Canon Baingana Eric M, the NKKD WATSAN Programme Coordinator, firstly welcomed all people present to this function.

In a special way, he welcomed Bishop Benon and thanked him for accepting to preside over this function amidst his busy schedules.

He also welcomed the retired Bishop for North Kigezi Diocese, Rt Rev Dr. Edward Muhima and his wife Maama Vastah Muhima who were present at this function and are members of Kisharara community.

The Coordinator explained to the members present that this community has been very vigilant right from the time they made the application to WATSAN office up to this time when the spring reconstruction is finished. In this respect, he thanked the Project beneficiaries for their immense contribution re-construction of Kisharara Low yield spring

The reconstruction of the spring started on 2<sup>nd</sup> November,2020 which a community meeting where by the community pledged their total involvement. Two weeks later when the actual re-construction started, it was noted with appreciation that all community members of all age groups and sex were seen involved in the reconstruction work with enthusiasm.

He explained that the work of WATSAN supplements government efforts in the provision of water and improved sanitation to the people of the two districts of Rukungiri and Kanungu. The Programme therefore, a development partner with the Government in the water sector.

As part of the Coordinator's speech, he invited Magezi Dickens – the Programme Plumber to talk about Project Sustainability.

Dickens advised the beneficiary community to do the following in an effort to sustain their spring so that they benefit from it for 20years or so:

Hold community meetings monthly: raise water user fees say UGX 1,000 per house hold per month for simple repairs; spring care taker to watch over the use of the spring so that children don't damage it or damaged by grazing animals and keep the site clean; not to dig very close to the spring site; not construct pit latrines near the spring, to mention but a few.

The Coordinator promised the community that there will always be follow-up of the spring by WATSAN staff to ascertain its proper use.

#### **4. Communication from Buyanja Sub-county Chief**

The sub-county chief in the names of Eldah Kananura thanked North Kigezi Diocese for the good work it is doing among the people of Rukungiri especially the provision of clean and safe water

She thanked Kisharara LCI/ village leadership for the effort put in to mobilize their community for this spring re-construction. She encouraged the community to take of their spring.

On a different point, she emphasized that COVID-19 is real and therefore all people should observe the SOPs and they interact with one another to counteract the possible attack.

#### **5. Communication from Bishop North Kigezi Diocese.**

Rt. Rev Benon Magezi, Bishop of North Kigezi Diocese welcomed Retired Bishop Edward Muhima to this function and now as a new member of Kisharara community.

He thanked the WATSAN Office for the work well done and said that WATSAN is on top of other Diocesan departments as far as presenting accountability of what they do is concerned.

Thanked the UK Support Group for funding the re-construction of this spring in spite of the prevailing COVID-19 Pandemic whose effect on fundraising the world over is great.

Thanked stakeholders for working tirelessly with WATSAN Team in the implementation process of Kisharara Low yield spring

He also asked the people present to know that COVID-19 is dangerous and therefore the need to take care of oneself.

At this point, he commissioned the Project symbolized by the cutting of the tape/ string that had been placed before the fetching point.

Then, he closed the function with a prayer and blessing at 1:43pm



*Bishop Benon together with Programme Coordinator and other invited guests cutting tape that symbolized the commissioning of Kisharara spring .*



*Bishop Benon teaching the spring beneficiaries how they should properly turn the tap while drawing water of the spring.*



*One of the Project beneficiaries, the retired Bishop Edward gives his communication slightly before Project commissioning.*

### **C.3. VISIT OF NYAMBIZI GRAVITY FLOW SCHEME.**

There was a visit to Nyambizi Gravity Flow Scheme by NKKD WATSAN Staff particularly to interact with the Operation and Maintenance committee to iron out misunderstandings amongst them. It was noted with concern that some of the members of the committee were illegally connecting their homes to the scheme without following proper procedures. Since there was no enough time to solve this problem by the Programme Administration, it was planned that further interaction with the committee takes place come 2021. The term of office of two years for this committee has already come to its end and therefore a new committee is due for selection which could be part of strategies to solve this misunderstanding.

## **D. PROGRAMME RELATED ACTIVITIES CARRIED OUT DURING THIS QUARTER**

Programme related carried out during this quarter included the following:

### **D.1 Programme Audit Report for the financial year 2018/2019**

During this 4<sup>th</sup> quarterly period, we received the 2018/2019 Audit report whose Audit process took place in the previous quarterly period. As we had expected this report gives a positive view of NKKD WATSAN Programme accounts, and this is also confirmed by our external Auditors.

According to external auditors, **Carr Stanyer Sims & Co. Certified Public Accountants**, here below state their opinion thus: in our opinion, *the accompanying financial statements give a true and fair view of the financial position of NKKD WATSAN Programme as 30 September, 2019 and of its financial performance and cash flows for the year then ended in accordance with the accounting policies.*

### **D.2 Participation in Online meetings**

NKKD WATSAN Staff have participated in a number of online meetings for Tearfund, UK Support Group and UWASNET via Zoom and Skype. To some extent, these have substituted for physical meetings that used to take place in the past before the onset of Covid-19 pandemic.

### **D.3 CHRISTMAS BONUS 2020**

It was a joyous moment on 16<sup>th</sup> December, 2020 for the NKKD WATSAN Staff to share their Christmas Bonus for the year 2020. As WATSAN Staff we would like to thank the UK Support Group for this consideration in addition to Covid-19 hardship support which had been receiving during this same year.

However, due to the prevalence of Covid-19 Pandemic situation sitting together as staff to share a meal as before was not possible, but shared a number of items partnering to the Christmas bonus facilitation received.

The shared items among others included maize flour, rice, chicken and soap which staff members took with them to their respective families. This made a great relief and enjoyment to our families as far as Christmas related ceremony at homes was concerned.



*WATSAN Staff pose for a picture at the Coordinator's residence as they received 2020 Christmas bonus items on 16/12/2020*